



It is fundamental to the philosophy of AmCham Macedonia that good ethics and good business are synonymous. We believe that business plays an important role as a catalyst for positive social change by promoting human welfare and the principles of free enterprise. AmCham Macedonia encourages member companies to set the highest standards for ethical business practices and serve as role models for the rest of the economy.

AMCHAM endorses the following values and expects member companies to comply with the following

UNIVERSAL BUSINESS PRINCIPLES

- ❖ Compliance with all applicable laws
 - ❖ Good corporate citizenship
 - ❖ Respect for the individuality and dignity of the worker
 - ❖ Encouraging diversity and ensuring a safe working environment for women
 - ❖ Investing in training and education for employees
 - ❖ Environmentally responsible business practices
 - ❖ Improved market access and promotion of intellectual property rights
 - ❖ High standards of professional and business ethics
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